



Aroha Te Ki Tangata (Love for our People)

Victoria Maori Wardens 2018-2020 – Strategic Plan

ABN: 44110301524

Est: 2012

INC #: A0059322F

STRATEGIC GOALS

What we aim to achieve.

OBJECTIVES

Specific outcomes that compel us into action.

MEASURES

Indicators and monitors of success.

OUR MISSION

To embrace our cultural heritage through Maori Wardenship for the betterment of our Community in Victoria.

OUR VISION

To create safer communities, encourage and assist rangatahi (youth) and support our whanau (families/communities).

GUIDING PRINCIPLE

TIKANGA (*Correct / Right*)

- Matatika
- Whakahaere
- Rua (Refer Slide 2)

OUR VALUES

RANGATIRATANGA (Kingdom). Weaving the people together, including humility, leadership by example, generosity, altruism, diplomacy and knowledge of benefit to the people.

WHANAUNGATANGA (Relationships) is the principle which binds individuals to the wider group and affirms the value of the collective while affirming the special contribution of the individual.

MANAAKITANGA (Care), acknowledges the mana of others as having equal or greater importance than one's own, through the expression of aroha, hospitality, generosity and mutual respect.

STRATEGIC GOAL 1

Grow/Enhance our organisation (Whakareinga)

Provide opportunities for the betterment of our organisation, members & whanau/communities.

Capability

- To have strong Maoritanga in the roopu.
- Grow our membership.
- Expand on our existing community services i.e. more patrols & other services.
- Invest in assets to increase VMW capabilities.

- VMW led by respected Maori leader and strong in Maoritanga.
- Have 300+ registered members
- Host member wananga (biannual) & training (monthly).
- Provide family interventions and connection to Maori culture.
- Have access to a vehicle, tents & premises to conduct VMW mahi and business.

STRATEGIC GOAL 2

Grow strong relationships (Tupu nga hononga kaha)

Build new and strengthen existing relationship with Communities, Partners and Roopu from around the rohe (area).

Accountability

- Build relations with the Indigenous community.
- Build relations with Wyndham City Council and other Key Municipals and Partner Organisations.
- Strengthen relationships with our Maori/PI Roopu.
- Promote Multiculturalism and Diversity.

- VMW be recognised by the Kulin Nation.
- Have a strategic partnership with Wyndham City Council, Dept of Justice i.e. Corrections and VMC.
- Attend Maori/PI and multi-cultural events/hui.
- Host a VMW multicultural festival.

STRATEGIC GOAL 3

Transparency, Accountability, Growth and Prosperity. (Te maramatanga, Kawenga, Tipu, me Te whai rawa)

Ensure effective governance & management of the roopu, its policies and members.

Responsibility

- Meet Constitutional responsibilities and obligations.
- Consider cultural and business opportunities that advance our organisation.
- Provide regular panui (notices) to members and communities.

- Executive to meet monthly, members GM quarterly and AGM.
- Issue Komiti Meeting agenda/minutes/records/financials.
- Attend forums, organisation & community meetings.
- Develop and implement communication strategy.



*Aroha Te Ki Tangata
(Love for our People)*

GUIDING PRINCIPLE

- **Tikanga:** Correct procedures, custom, habit, lore, method, rule, way, code, meaning, plan, practice, protocol.
- **Tikanga Matatika:** Code of ethics
- **Tikanga Whakahaere:** Good management practices.
- **Tikanga Rua:** Biculturalism.