



VICTORIA MAORI WARDENS INCORPORATED  
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## WARMS Policy

### **W — Work Together**

- Encourage and support Teamwork
- Keep people informed
- Consult to achieve shared goals
- Develop and maintain positive working relationships
- Acknowledge and celebrate our successes

### **A — Act with Integrity**

- Accept accountability for our actions
- Be honest, fair and reliable
- Approach our work with enthusiasm and commitment
- Apply sound judgement and common sense
- Embrace personal and professional development

### **R — Respect other people**

- Treat all people with respect
- Seek different perspectives and approaches
- Value Volunteering/Family balance
- Give and receive feedback constructively
- Show consideration for each other's ideas and contributions

### **M — Make it happen**

- Think and plan ahead
- Focus on agreed priorities
- Meet agreed timeframes
- Be responsive and flexible

### **S - Serve the Community**

- Engage communities to assess their needs
- Commit to achieving community goals
- Deliver services professionally
- Correct service problems promptly
- Innovate to improve services.