



**VICTORIA MAORI WARDENS INCORPORATED**  
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INC #: A0059322Fv

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# **VICTORIA MAORI WARDENS INC.**

## **Code of Conduct**

### **Policy Statement and Purpose**

Victoria Maori Wardens (VMWI) is committed to developing a culture, which seeks to ensure that you perform and behave in a manner consistent with our vision, mission and values.

This Code of Conduct outlines the standards designed for all VMWI Members and Volunteers to help you understand your responsibilities and obligations and provide guidance if you are faced with an ethical dilemma or conflict of interest in your duties.

If further clarification is required, support should be sought from the Executive Committee.

The Executive Committee will ensure the Code of Conduct is brought to the attention of all Members through the Induction and Orientation Process. As well as Volunteers who the organisation may take on from time to time.

All are to observe the contents of this Code as part of their conditions of voluntary duties when representing our Victoria Maori Wardens.

Any breach of the Code may be subject to disciplinary action as outlined in the VMWI Constitution

### **10 Golden Rules:**

1. Uphold the VMWI mission, vision and values by representing VMWI in a professional, appropriate and positive manner at all times
2. Be responsive and courteous when communicating. Treat everyone with respect and courtesy
3. Protect the privacy of others and maintaining confidentiality
4. Be conscious of the health and safety of all concerned
5. Do not provide any false or misleading information – if unsure speak with the Executive Committee
6. Do not engage in harassment behaviour or discriminate against any gender/race or creed
7. Do not engage in bullying, threatening or intimidating behaviour towards others.
8. Do not engage in any violent or abusive behaviour
9. Be honest, impartial and conscientious and listen tentatively
10. Be Clean, Hygienic and Presentable when wearing the VMWI uniform

### **Commitment to Child Safety**

Victoria Maori Wardens Inc (VMWI) has a zero tolerance to any form of child abuse and is committed to ensuring VMWI is a safe and friendly environment for children and young people. It is imperative that children and young people who access our activities, programs, events or services feel safe and supported.